



Dharti Janseva Pratishthan's  
**Dharti Ayurved College and Research Institute**

Email Id: - dhartiayurvedpathari@gmail.com

Website: www.djpsayurvedcollegepathri.in

**Dr. Shinde Pramod U.**  
President

**Dr. Swami B. D.**  
Principal



Ref. No: DJPS /AYU/ PATHARI/2025/201

Date:- 02/09/2025



## Committee Against Sexual Harassment

In pursuance of the provisions under The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in compliance with the norms and guidelines of the National Commission for Indian System of Medicine (NCISM) & Maharashtra University of Health Sciences Nashik, and with the objective of ensuring a safe, secure and gender-sensitive working and academic environment for all female employees, faculty, staff and students, an Internal Complaints Committee (ICC) the Committee Against Sexual Harassment at Dharti Janseva Pratishthan's Dharti Ayurved College & Research Institute Pohetakli, Tq. Pathri, Dist. Parbhani 431506, Maharashtra

is hereby constituted with immediate effect as follows:

### Composition of the Committee Against Sexual Harassment:

| Sir.no. | Name of Faculty         | Designation                 | Post of committee member |
|---------|-------------------------|-----------------------------|--------------------------|
| 1.      | Dr. Swami B. D          | Principal                   | Chairperson              |
| 2.      | Dr. Kavita Phad         | Professor                   | Coordinator              |
| 3.      | Dr. Sampada Pawar       | Assistant Professor         | Coordinator              |
| 4.      | Dr. Kulkarni Yogeshwari | Assistant Professor         | Member                   |
| 5.      | Dr. Pooja Sawant        | Assistant Professor         | Member                   |
| 6.      | Dr. Swapnaja Kalamkar   | Yoga Demonstrator           | Member                   |
| 7.      | Dr. Dugane Seeta        | Panchakarma Medical officer | Member                   |
| 8.      | Mrs. Pushpa Sarode      | Nursing Staff               | Member                   |

This committee shall function in accordance with the guidelines laid down under the Sexual Harassment of Women at Workplace Act, 2013 and other applicable norms as prescribed by the Ministry of Women and Child Development and University Grants Commission (UGC).

This order shall come into force with immediate effect and remains, unless reconstituted further.

02/09/2025  
**Principal**


Dharti Ayurved College & R.I.  
At. Pohetakli Tq. Pathri Dist. Parbhani.

Address :- DJPS Educational Campuas, At. Pohetakli Tq. Pathri Dist. Parbhani - 431506



**Terms of Reference:**

- To receive and address complaints of sexual harassment at the workplace (college premises, hospital, hostel, etc.).
- To conduct inquiries and recommend appropriate action in accordance with the Act.
- To organize awareness and sensitization programs for faculty, staff and students.
- To submit an annual report of cases, if any, and action taken.

  
**Principal** 02/09/2025

Dharti Ayurved College & R.I.  
At. Pohetakli Tq. Pathri Dist. Parbhani.