



Dharti Janseva Pratishthan's  
**Dharti Ayurved College and Research Institute**

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**Dr. Shinde Pramod U.**  
President

**Dr. Swami B. D.**  
Principal

Ref. No.: DJPS/AYU/PATHARI/2025/210

Date:- 03/09/2025

## Human Resource Development (HRD) Committee

In view of promoting and enhancing the overall professional, academic, and personal development of faculty and staff members, and to ensure continuous improvement in institutional human resource practices, a **Human Resource Development (HRD) Committee** is hereby constituted at **Dharti Janseva Pratishthan's Dharti Ayurved College & Research Institute Pohetakli, Tq. Pathri, Dist. Parbhani 431506, Maharashtra** with immediate effect.

### Composition of the HRD Committee:

Sr.no.	Name of Faculty	Designation	Post of committee member
1.	Dr. Swami B. D	Principal	Chairperson
2.	Dr. Kavita Phad	Professor	Coordinator
3.	Dr. Vilas Rathod	HRD In charge	Member
4.	Dr. Hendge Namdev	D.M.S	Member
5.	Dr. Sapate Suresh	Associate Professor	Member
6.	Dr. Santosh Rathod	Assistant Professor	Member
7.	Mr. Rohit Suresh Salve	Clerk	Member
8.	Mr. Kiran Shamrao Naik	Multi-Tasking Staff	Member

### Agenda for HRD Committee Meetings

1. Review of current staff positions and recruitment needs
2. Planning upcoming faculty development programs
3. Discussing performance evaluation outcomes
4. Addressing staff grievances or suggestions
5. Reviewing proposals for promotions or transfers
6. Updating institutional HR policy as per UGC/AICTE/NCISM norms

This committee will meet at regular intervals or as needed and submit recommendations to the Principal/Management for consideration and implementation.

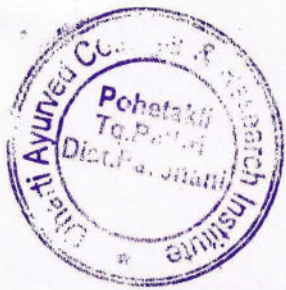
This order shall come into effect from the date of issue and will remain valid until further notification.

**Principal**

Dharti Ayurved College & R.I.  
At. Pohetakli Tq. Pathri Dist. Parbhani.

Address :- DJPS Educational Campuas, At. Pohetakli Tq. Pathri Dist. Parbhani - 431506





### Objectives and Functions of the HRD Committee:

- To assess and identify the training and development needs of teaching and non-teaching staff.
- To recommend and coordinate faculty development programs (FDPs), workshops, seminars, and skill enhancement activities.
- To assist in formulating HR policies in alignment with institutional goals.
- To promote mentoring, career advancement, and performance appraisal systems.
- To ensure capacity-building initiatives for academic and administrative staff.
- To develop strategies for staff motivation, retention, and well-being.
- To coordinate with external agencies for HRD-related collaborations.

### Merits of an HRD Committee:

#### 1. Professional Growth

Helps staff continuously upgrade skills and stay motivated.

#### 2. Institutional Development

Strengthens human capital, boosting institutional performance.

#### 3. Staff Retention

Enhances job satisfaction through supportive policies.

#### 4. Better Work Culture

Promotes fairness, transparency, and positive employee relations.

#### 5. Regulatory Compliance

Aligns human resource practices with NCISM/AICTE/UGC/NAAC recommendations.

#### 6. Strategic Planning

Ensures long-term workforce planning and sustainability.

  
**Principal**

03/09/25  
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