



Dharti Janseva Pratishtan's
Dharti Ayurved College and Research Institute

Email Id: - dhartiayurvedpathari@gmail.com

Website: www.djpsayurvedcollegepathri.in

Dr. Shinde Pramod U.
President



Dr. Swami B. D.
Principal

Ref. NO:- DJPS/AYU/PATHRI/2025/77-

Date:- 30/02/2025



Committee against Sexual Harassment

In pursuance of the provisions under **The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013**, in compliance with the norms and guidelines of the **National Commission for Indian System of Medicine (NCISM) & Maharashtra University of Health Sciences Nashik**, and with the objective of ensuring a safe, secure and gender-sensitive working and academic environment for all female employees, faculty, staff and students, an **Internal Complaints Committee (ICC) the Committee Against Sexual Harassment at Dharti Janseva Pratishtan's Dharti Ayurved College & Research Institute Pohetakli, Tq. Pathri, Dist. Parbhani 431506, Maharashtra**

is hereby constituted with immediate effect as follows:

Composition of the Committee Against Sexual Harassment:

Sir.no.	Name of Faculty	Designation	Post of committee member
1.	Dr. Swami B. D	Principal	Chairperson
2.	Dr. Kavita Phad	Professor	Coordinator
3.	Dr. Sampada Pawar	Assistant Professor	Coordinator
4.	Dr. Deshmukh Anushri	Assistant Professor	Member
5.	Dr. Pooja Sawant	Assistant Professor	Member
6.	Dr. Swapnaja Kalamkar	Yoga Demonstrator	Member
7.	Dr. Dugane Seeta	Panchakarma Medical officer	Member
8.	Mrs. Pushpa Sarode	Nursing Staff	Member

This committee shall function in accordance with the guidelines laid down under the **Sexual Harassment of Women at Workplace Act, 2013** and other applicable norms as prescribed by the **Ministry of Women and Child Development and University Grants Commission (UGC)**.

This order shall come into force with immediate effect and remains, unless reconstituted further.



Dharti Janseva Pratishtan's
Dharti Ayurved College and Research Institute

Email Id: - dhartiayurvedpathari@gmail.com

Website: www.djpsayurvedcollegepathri.in

Dr. Shinde Pramod U.
President



Dr. Swami B. D.
Principal

Terms of Reference:

- To receive and address complaints of sexual harassment at the workplace (college premises, hospital, hostel, etc.).
- To conduct inquiries and recommend appropriate action in accordance with the Act.
- To organize awareness and sensitization programs for faculty, staff and students.
- To submit an annual report of cases, if any, and action taken.



JS
Principal 30/12/2025

Dharti Ayurved College & R.I.
At. Pohetakli Tq. Pathri Dist. Parbhani